

ARTICLES OF AGREEMENT TO COLLECTIVE BARGAINING AGREEMENT  
 BETWEEN  
 CHIEF JUDGE OF THE 5<sup>TH</sup> JUDICIAL CIRCUIT AND  
 VERMILION COUNTY CIRCUIT CLERK  
 AND  
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL #21

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The provisions of the Agreement between the Chief Judge of the 5<sup>th</sup> Judicial Circuit, Vermilion County Circuit Clerk and the International Brotherhood of Electrical Workers Local #21, terminating November 30, 2012, shall be continued in the new agreement except to effect the modifications and/or additions set forth hereafter. The Agreement will be amended in whatever manner necessary to accomplish the changes herein:

**Article 17 – Wages**

Bargaining unit employees hired in the Public Defender’s Office, Probation Office and in the position of Bailiff or Court Security Officer during the term of this Agreement will be hired at the appropriate salary level set forth as follows:

<u>Position</u>	<u>Effective December 1, 2010</u>	<u>Effective December 1, 2011</u>
Judicial Court Clerk I (formerly Data Entry Clerk)	\$ 18,000	\$18,650
Judicial Court Clerk II (formerly Account Clerk III)	\$ 19,000	\$19,650
Legal Secretary I	\$ 18,421	\$18,650
Legal Secretary II	\$ 19,015	\$19,500
Probation Officer	\$ 28,801	\$29,651
Bailiff/Court Security Officer	\$ 10.03/hr	\$10.23/hr

17.01 Effective December 1, 2010, all bargaining unit employees employed at the time of ratification of the re-opener by both parties in the Probation Department employed as Probation Officer shall receive a \$700.00 wage increase on their current base wage; all bargaining unit employees employed at the time of ratification of the re-opener by both parties in the Probation Department as secretarial staff member shall receive a \$650.00 wage increase on their current base wage.

Effective December 1, 2010, all bargaining unit employees in the Circuit Clerk’s office who are employed as a Data Entry Clerk at the time of ratification of the re-opener by both parties shall receive the greater of \$650.00 wage increase on their current base wage or be brought up to the starting salary. Effective December 1, 2010, all bargaining unit employees in the Circuit Clerk’s office who are employed as an Account Clerk II at the time of ratification of the re-opener by both parties shall receive the greater of a \$650.00 wage increase on their current base wage or be brought up to the starting salary.

Effective December 1, 2011, all non-probationary employees in the Probation Department employed as Probation Officer shall receive a \$850.00 wage increase on their current base wage; all non-probationary employees in the Probation Department employed as a secretarial staff member shall receive a \$650.00 wage increase on their current base wage.

Effective December 1, 2011, all non-probationary employees in the Circuit Clerk's office shall receive \$650.00 on their current wage base.

Effective December 1, 2010, all other bargaining unit employees not previously mentioned who are employed at the time of ratification of re-opener by both parties shall receive a 2% increase on their current base wage.


Effective December 1, 2011, all other bargaining unit employees not previously mentioned shall receive a 2% increase on their current base wage.

Pay rates are subject to increase if required by State or Federal minimum wage laws.

Increases to probation officers are contingent upon satisfactory performance ratings. An individual probation officer that does not receive a satisfactory performance rating may grieve the rating. In addition to the above increases, a merit raise of 2% to no more than 20% of the entire probation officer staff may be awarded. This component is non-grievable. This amount and the names of the individuals who will be getting the merit raise will be given to the Union Steward for reference.

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For Employer:

  
Chief Judge of 5<sup>th</sup> Judicial Circuit

July 29, 2011  
Date

  
Vermillion County Circuit Clerk

2-1-11  
Date

For Union:

  
Vickie Burroughs

Date

Business Representative

IBEW Local #21

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